

**APPROVAL PAGE**

**SCHEDULE OF CREWS-OF-VESSELS PAY RATES  
FOR LICENSED DECK POSITIONS  
(SAN DIEGO PAY AREA)**

**Effective Date:** The schedule attached is effective **July 12, 2015**.

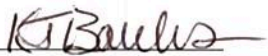
**Application of Increase:** The International Organization of Masters, Mates, and Pilots.

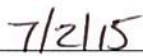
The licensed deck position pay schedule has been revised to include a 1 percent increase in basic rates. This increase is provided due to Division E, Title VII, Section 737(b), of the Consolidated and Further Continuing Appropriations Act of 2015 (P.L. 113-235, December 16, 2014). Under the provisions of 737(a)(4) of that law, the Office of Personnel Management (OPM) also approved a 1 percent increase in premium pay rates (e.g., overtime, penalty pay, scuba diving, tank cleaning, dirty work, non-watch standing allowance, and monthly leave supplement).

Crews-of-vessels are appointed to the unclassified service under 5 C.F.R. § 213.3114(j)(3) with pay rates established under the statutory authority contained within 5 U.S.C. § 5348.

**Effect on Other Schedules:** The schedule for licensed deck positions (San Diego Pay Area) effective July 13, 2014 is superseded.

**Approved:**

  
**Kimberlyn Bauhs**  
**Acting Director, NOAA**  
**Workforce Management Office**

  
**Date**



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

Employee Services

APR - 9 2015

Ms. Christine M. Carpino  
National Oceanic and Atmospheric Administration (NOAA)  
Acting Director, Workforce Management Office  
1305 East West Highway  
Silver Spring, MD 20910

Dear Ms. Carpino:

Thank you for your letter requesting approval to grant increases in Fiscal Year (FY) 2015 premium pay elements for marine wage employees of the National Oceanic and Atmospheric Administration. We approve your request and authorize you to adjust pay elements for those employees up to the maximum permissible FY 2015 amount of 1.00 percent, provided no rate exceeds the industry prevailing rate. In addition, no such increase may be less than the minimum prevailing rate adjustments shown in the table below.

Official Duty Station	FWS Wage Area	GS Locality Pay Area	Minimum Adjustment
Ketchikan Gateway Borough, AK	Alaska	State of Alaska	1%
Kodiak Island Borough, AK	Alaska	State of Alaska	1%
San Diego County, CA	San Diego	San Diego-Carlsbad, San Marcos, CA	1%
Honolulu County, HI	Hawaii	State of Hawaii	1%
Barnstable County, MA	Boston, MA	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Jackson County, MS	Biloxi, MS	Rest of U.S.	1%
Rockingham County, NH	Portsmouth, NH	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Lincoln County, OR	Southwestern Oregon	Rest of U.S.	1%
Washington County, RI	Narragansett Bay, RI	Boston-Worcester-Manchester, MA-NH-RI-ME	1%
Charleston County, SC	Charleston, SC	Rest of U.S.	1%
Norfolk County, VA	Norfolk-Portsmouth- Newport News-Hampton, VA	Rest of U.S.	1%

The adjustments will become effective on the first day of the first applicable pay period beginning on or after July 12, 2015.

Sincerely,

Mark D. Reinhold  
Associate Director, Employee Services  
and Chief Human Capital Officer

Pay Plan WM

Effective Day 1 of PP14-2015 (July 12, 2015)

<u>OPM</u> <u>PAY</u>	<u>TABLE #</u>	<u>Position Category</u>	<u>MASTER</u> <u>RECORD</u> <u>NUMBER</u>	<u>POSITION TITLE</u>	<u>CLASS</u>	<u>GRADE</u>	<u>2015</u> <u>STEP 01</u> <u>ANNUAL</u>	<u>DAILY</u>	<u>2015</u> <u>STEP 02</u> <u>OVERTIME</u>	<u>2015</u> <u>STEP 03</u> <u>PENALTY</u>	<u>2015</u> <u>STEP 04</u> <u>NWA/MIS</u>
San Diego	SD16	Licensed Deck Positions	WM3001	MASTER (DW)*	IA	25	\$180,674.00	\$495.00	\$100.44	\$18.36	\$0.00
San Diego	SD16	Licensed Deck Positions	WM3001	MASTER (DW)*	I	15	\$174,087.00	\$476.95	\$97.86	\$18.36	\$0.00
San Diego	SD16	Licensed Deck Positions	WM3001	MASTER (DW)*	II	16	\$168,421.00	\$461.43	\$93.63	\$18.36	\$0.00
San Diego	SD16	Licensed Deck Positions	WM3003	1ST OFFICER (WS)	IA	26	\$77,513.00	\$212.36	\$57.20	\$18.36	\$1,849.06
San Diego	SD16	Licensed Deck Positions	WM3003	1ST OFFICER (WS)	I	19	\$74,684.00	\$204.61	\$55.14	\$18.36	\$1,782.00
San Diego	SD16	Licensed Deck Positions	WM3003	1ST OFFICER (WS)	II	20	\$73,243.00	\$200.67	\$54.09	\$18.36	\$1,782.55
San Diego	SD16	Licensed Deck Positions	WM3004	2ND OFFICER (WS)	IA	27	\$70,342.00	\$192.72	\$51.91	\$18.36	\$1,678.30
San Diego	SD16	Licensed Deck Positions	WM3004	2ND OFFICER (WS)	I	21	\$67,494.00	\$184.92	\$49.81	\$18.36	\$1,610.46
San Diego	SD16	Licensed Deck Positions	WM3004	2ND OFFICER (WS)	II	22	\$66,086.00	\$181.06	\$48.77	\$18.36	\$1,576.94
San Diego	SD16	Licensed Deck Positions	WM3005	3RD OFFICER (WS)	IA	28	\$63,146.00	\$173.00	\$46.61	\$18.36	\$1,507.15
San Diego	SD16	Licensed Deck Positions	WM3005	3RD OFFICER (WS)	I	23	\$60,327.00	\$165.28	\$44.53	\$18.36	\$1,439.71
San Diego	SD16	Licensed Deck Positions	WM3005	3RD OFFICER (WS)	II	24	\$58,923.00	\$161.43	\$43.49	\$18.36	\$1,405.80
San Diego	SD17	Licensed Deck Positions	WM3006	DECK MIDSHIPMAN	ALL	0	\$11,762.00	\$32.22	\$0.00	\$0.00	\$0.00